


Policy:	Green Team	Policy No:	P&P-ID- ENG -021
Department:	Engineering	Effective Date:	01 st May 2024
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Distribution:	Executive Committee Members, Department Heads and Assistant Department Heads		

Record of Revisions

REV NO.	REV DATE	BRIEF DETAILS	ENTERED BY

1. Policy Statement

This SOP outlines the structure, roles, responsibilities, and operational procedures of the Green Team at Dhigali Maldives. The team's primary objective is to develop and implement sustainable practices focusing on energy conservation, waste minimization, and overall reduction of the resort's environmental footprint.

2. Policy Scope

This SOP applies to the Green Team members, which include representatives from each department, led by the Chief Engineer or the Assistant Chief Engineer in their absence.

3. Team Structure

- a) Leadership: The Green Team will be led by the Chief Engineer, with the Assistant Chief Engineer serving as the deputy leader.
- b) Membership: Each department will nominate one representative to be a part of the Green Team, ensuring diverse perspectives and resort-wide engagement in sustainability initiatives.

4. Meetings

- a) Frequency: The Green Team will meet at least once a month to discuss progress, brainstorm ideas, and plan future sustainability initiatives.
- b) Agenda: Meeting agendas will be circulated at least one week in advance, allowing members to prepare or add discussion points.
- c) Minutes: A designated member will be responsible for taking minutes, which will be distributed to all team members and relevant stakeholders within 48 hours post-meeting.

5. Responsibilities

- a) Chief Engineer: Oversee the team, guide the discussion, ensure alignment with the resort's strategic goals, and approve the implementation of initiatives.
- b) Assistant Chief Engineer: Assist the Chief Engineer, lead in their absence, and coordinate the execution of approved initiatives.
- c) Team Members: Actively participate in meetings, provide insights and suggestions, and facilitate the implementation of sustainability initiatives within their respective departments.
- d) Record Keeper: Document meeting discussions, decisions, and action items, ensuring accountability and follow-up.

6. Task Areas

- a) Energy Conservation: Identify opportunities to reduce energy use, promote renewable energy sources, and enhance energy efficiency throughout the resort.
- b) Waste Minimization: Develop strategies to reduce waste generation, improve recycling rates, and enhance waste segregation practices.
- c) Environmental Footprint Reduction: Propose and implement measures to minimize the overall environmental impact of the resort, including water conservation, pollution prevention, and sustainable sourcing.

7. Implementation of Initiatives

- a) Each proposed initiative will be assessed for feasibility, cost-effectiveness, and potential environmental impact.
- b) Approved initiatives will be assigned a project leader and a timeline for implementation.
- c) Regular updates on the progress of these initiatives will be provided in subsequent Green Team meetings.

8. Communication and Engagement

- a) Communicate ongoing initiatives, successes, and sustainability tips to all resort employees, encouraging broader engagement and participation.
- b) Share significant achievements and progress with resort guests and stakeholders, reinforcing Dhigali Maldives' commitment to environmental stewardship.

9. Monitoring and Evaluation

- a) Establish key performance indicators (KPIs) to measure the effectiveness of implemented initiatives.
- b) Conduct regular reviews of sustainability efforts, adapting strategies as necessary to improve outcomes and align with evolving environmental standards.

10. Documentation and Reporting

- a) Maintain comprehensive records of all Green Team activities, initiatives, and outcomes.
- b) Prepare an annual sustainability report summarizing the team's achievements, challenges, and future plans.

11. Review and Update

The SOP will be reviewed annually or as needed to incorporate feedback, reflect changes in operational priorities, or align with new sustainability practices and standards.

12. Commitment

The Green Team at Dhigali Maldives is committed to fostering a culture of sustainability, driving continuous improvement in environmental performance, and contributing to the resort's legacy of responsible and sustainable operations.