


Operations Manual
Policies And Procedures
Environmental Policy

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Department:	Engineering	Effective Date:	1 May 2024
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Issued by:	Chief Engineer	Approved by:	 ----- General Manager
Distribution:	Executive Committee Members, Department Heads and Assistant Department Heads		

Record of Revisions

REV NO.	REV DATE	BRIEF DETAILS	ENTERED BY

Policy Statement

At Dhigali Maldives, we recognize the importance of preserving our environment and minimizing the impact of our operations on it. We are committed to sustainable practices that safeguard the natural beauty of our surroundings, while delivering an exceptional guest experience.

Responsible for review and update:

- General Manager
- Resort Manager

Responsible for day-to-day operations:

- All the team members

Dhigali Maldives commits to:

- **Compliance:** Meet or exceed applicable environmental laws, standards, and best practices.
- **Energy Conservation:** Monitor energy consumption, aiming to reduce it annually, by adopting energy-efficient technologies and promoting renewable energy sources like solar power.
- **Cultural Heritage:** Preserve the natural and cultural heritage of our resort, ensuring guests enjoy authentic, eco-friendly experiences.
- **Resource Efficiency:** Optimize the use of water, energy, and other materials, reducing waste through conservation, recycling, and reuse practices.
- **Continuous Improvement:** Regularly assess and enhance our environmental management system through objective setting, review, and progress reporting.
- **Awareness and Education:** Promote environmental awareness among employees, guests, and the local community, encouraging sustainable practices and engagement in our green initiatives.

Objectives

This policy guides Dhigali Maldives towards sustainable operations by setting clear objectives for resource conservation, waste reduction, and environmental protection.

Environmental Awareness

- Educate employees on environmental practices at work and in daily life.
- Communicate our environmental commitments to guests, offering opportunities to support eco-friendly initiatives.
- Extend awareness of sustainability to the local community.

Energy Management

We will:

- Optimize energy use through efficient equipment, insulation, and the adoption of timers and sensors.
- Monitor and report on energy consumption regularly.

Water Conservation

Given the scarcity of freshwater in the Maldives, we will:

- Use seawater to generate fresh water for the resort.
- Install water-saving devices and ensure efficient use of laundry equipment.
- Educate employees and guests on responsible water use.

Waste Management

We will:

- Limit disposable packaging and promote the use of compostable, biodegradable materials.
- Recycle and reuse materials such as paper, plastics, and glass.
- Partner with local recycling companies to safely dispose of hazardous waste.
- Engage in community projects for recycling and environmental clean-up efforts.

Green Procurement

Dhigali Maldives will prioritize the purchase of eco-friendly, power-efficient products. We will:

- Favor suppliers who offer sustainable, locally produced goods.
- Encourage vendors to adopt environmentally friendly packaging and practices.

Marine and Reef Conservation

The conservation of marine life is critical to our mission. We will:

- Preventing wastewater discharge into the ocean.
- Sensitize guests and staff about the impact of littering on marine ecosystems.
- Support coral rejuvenation efforts and promote responsible snorkeling and diving practices.

Biodiversity Protection

To protect the biodiversity of the Maldives, we will:

- Avoid using harmful insecticides and fungicides.
- Use organic fertilizers and eco-friendly cleaning products.
- Plant indigenous species and avoid introducing invasive species.
- Protect wildlife habitats and comply with local conservation laws.

This policy is central to our commitment to sustainable tourism and environmental protection at Dhigali Maldives.