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| Policy: | Biodiversity | Policy No: | P&P-ID- ENG -018 |
| Department: | Engineering | Effective Date: | 01 st May 2024 |
| Section: | Engineering | Supersedes: | N/A |
| Issued by: | Engineering | Approved by: |  |
| | | | ----- General Manager |
| Distribution: | Executive Committee Members, Department Heads and Assistant Department Heads | | |

Record of Revisions

| REV NO. | REV DATE | BRIEF DETAILS | ENTERED BY |
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1. Policy Statement

Dhigali Maldives is committed to the preservation and enhancement of the island's natural biodiversity, emphasizing the protection of endemic flora, fauna, and the surrounding marine ecosystem. This policy outlines our dedication to responsible environmental stewardship, sustainable practices, and the promotion of biodiversity conservation within our operations and community engagements.

2. Purpose

The purpose of this policy is to establish a framework for actions and decisions that support the conservation of biodiversity at Dhigali Maldives, ensuring that the resort's activities harmonize with the natural environment and contribute to the preservation of local ecosystems.

3. Scope

This policy applies to all operations, employees, guests, and partners of Dhigali Maldives, covering the conservation of terrestrial and marine biodiversity associated with the resort.

4. Principles

1. **Endemic Species Conservation:** Prioritize the protection of the island's native species and their habitats, implementing strategies to conserve and restore natural ecosystems.
2. **Sustainable Interaction:** Ensure that resort activities do not adversely affect local flora and fauna, adopting practices that support ecological balance.
3. **Education and Awareness:** Foster a culture of environmental consciousness among employees and guests, encouraging active participation in conservation efforts.
4. **Collaborative Conservation:** Engage with environmental organizations, local communities, and experts to enhance biodiversity conservation efforts.

5. Policies

1. **Flora and Fauna Protection:** Maintain and protect the natural habitats of endemic species, minimizing habitat disruption and preventing the introduction of invasive species.
2. **Coral Reef Preservation:** Implement initiatives to protect and rehabilitate the surrounding coral reef ecosystem, enforcing guidelines that prohibit harmful activities.
3. **Wildlife Interaction Guidelines:** Establish rules to prevent harassment or harm to local wildlife, promoting coexistence and respect for natural inhabitants.
4. **Resource Use and Landscaping:** Utilize sustainable resource management practices and employ native plant species in landscaping to support local biodiversity.
5. **Conservation Education:** Develop and deliver educational programs to enhance understanding and appreciation of local biodiversity among guests and staff.
6. **Community Engagement:** Involve the community in conservation initiatives, leveraging collective action to promote environmental stewardship.
7. **Monitoring and Reporting:** Regularly monitor biodiversity indicators and report on conservation progress, adapting strategies based on empirical data and best practices.
8. **Regulatory Compliance:** Adhere to all relevant environmental laws and regulations, ensuring that conservation practices meet or exceed legal standards.

IUCN Red list:

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| Marine Reptiles: |
| Leatherback Sea Turtle |
| Olive Ridley Turtle |
| Green Sea Turtle |
| Loggerhead Sea Turtle |
| Hawksbill Sea Turtle |
| Corals: |
| Acropora Clathrata |
| Acropora Digitifera |

Acropora Gemmifera
Acropora Hemprichii
Acropora Hyacinthus
Acropora Muricata
Acropora Robusta
Acropora Rudis
Ctenactis Echinata
Diploastrea Heliopora
Galaxea Astreata
Galaxea Fascicularis
Goniopora Albiconus
Goniopora Stokesi
Heterocyathus Aequicostatus
Hydnophora Exesa
Isopora Palifera
Leptastraea Purpure
Leptoseris Hawaiiensis
Leptoseris Yabei
Montipora Lobulata
Pachyseris Rugosa
Pachyseris Speciosa
Pavona Explanulata
Pavona Maldivensis
Pavona Varians
Pavona Venosa
Physogyra Lichtensteini
Plerogyra Sinuosa
Pocillopora Damicornis

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| Pocillopora Meandrina |
| Pocillopora Verrucosa |
| Porites Cylindrica |
| Porites Rus |
| Stylophora Pistillata |
| Stylophora Subseriata |
| Tubastrea Micranthus |
| Turbinaria Stellulata |

6. Implementation

The Chief Engineer, in collaboration with the resort's management team, is responsible for implementing this policy, ensuring that all departments and stakeholders are informed and engaged in biodiversity conservation efforts.

7. Review and Update

This policy will be reviewed annually or as necessitated by environmental changes, operational updates, or advancements in conservation science, ensuring its relevance and effectiveness in promoting biodiversity at Dhigali Maldives.

8. Commitment

Dhigali Maldives is dedicated to upholding this Biodiversity Conservation Policy, integrating its principles and guidelines into all aspects of our operations to protect and celebrate the natural heritage of our unique island environment.